

RECREATION CENTERS OF SUN CITY WEST, INC.

POLICY STATEMENT – P6

Employee Golf Privilege

1.0 Purpose:

The purpose of this policy is to establish the conditions by which certain employees of the Recreation Centers of Sun City West may receive free golf privileges and the guidelines by which the General Manager shall administer this privilege.

2.0 Definitions:

As used in this policy “golf privilege,” shall mean the privilege of using the golf courses owned by the Recreation Centers of Sun City West without paying for greens fees, range fees, or other daily fees.

3.0 Policy:

3.1 Qualification:

In order to qualify for the golf privilege, the individual must be employed by the Recreation Centers of Sun City West and meet the following qualifications:

3.1.1 Must work in the Golf Maintenance or Golf Operations Departments; or,

3.1.2 Must be granted this privilege, in writing, by the General Manager.

3.2 Conditions:

3.2.1 Employees of the Golf Maintenance Department and Golf Operations Department shall have the privilege of playing golf on any of the Association’s courses and use of the Recreation Centers’ practice facilities. Carts may be used, for golf use only if available, at no charge. This cart privilege may be exercised only after the first two crossovers or after 1:00 p.m., whichever is earliest and on a walk-on basis only. Use by employees may not interfere with Men’s and Women’s Club play, special events, or tournaments.

3.2.2 Employees may not make tee time reservations through the computer system unless they are an employee/member. Non-member tee time reservations must be made at the individual course pro shop.

4.0 Exceptions:

4.1 Employees who otherwise qualify for the golf privilege shall not be afforded that privilege for special events or tournaments conducted by the Association, e.g. the Senior Classic, in which greens fees are collected separate from the entry fee. In such cases the employee shall pay the same green fees as all other participants and will pay the prevailing cart rental fee.

4.2 Upon termination from the employ of the Recreation Centers or transfer to a position that does not qualify for golf privileges, the employee shall not be eligible for golf privileges and shall surrender their golf privilege card.

5.0 Limitations:

The golf privilege is just that, a privilege, and not to be considered a benefit or right. As such, it may be reviewed, changed, or discontinued at any time, by the General Manager with the approval of the Governing Board.

Adopted: 5-24-01

Approved: 2-23-06, 3-25-06